CAMSCAT

CONNECTING LEADERS | EMPOWERING GROWTH

HIGH TECHNOLOGY CORPORATE SERVICES CHAMBER
CÁMARA DE SERVICIOS CORPORATIVOS DE ALTA TECNOLOGÍA

C O S T A R I C A





Introduction

WHO WE ARE |

DRIVING EXCELLENCE SINCE 2007

We operate as a private, non-profit organization dedicated to uniting local, regional, and global enterprises that are transforming the industry.

We serve as a strategic bridge between business, academia, and government, working collaboratively to strengthen human talent and position Costa Rica as the undisputed leader in global services and digital development.

Our mandate is to represent the interests and ensuring sustainable value-added growth for our associates as members of the High Technology Corporate Services sector, their employees, and the communities where they operate.

+506 8711 4222

info@camscat.org



OUR MISSION

Representing the interests and ensuring sustainable value-added growth for our associates as members of the High Technology Corporate Services sector, their employees and the communities where they operate.

OUR VISION

Promoting a competitive environment that meets the specific needs of the SCAT sector while enabling its sustainable growth in Costa Rica.

- Collaboration and Networking
- Best Practices
- Sector Representation
- Intelligence and Development

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Our Sector

Costa Rica | A Global Hub for business

Global Services	Talent Engine	Financial Power	Sector Growth	FDI Attraction
+ 1,000	+ 115,000	$ 8,785 M	$ 2,000 M	# 1
Global Companies operate within this ecosystem	High-value direct jobs, with 44% female workforce representation	Total service exports recorded by Q3 2025 (excl. travel)	Cumulative FDI injected into services sector, 2020–2024	in FDI attraction and human talent in the region








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OUR VALUE PROPOSITION

CAMSCAT CREATES IMPACT AND VALUE FOR ITS MEMBERS THROUGH:

- **Sector Representation and Advocacy.**
  We act as the unified voice of the industry, promoting policies and business environments that foster sustainable growth and investment. A specialized community within the Corporate Services sector.
- **Strategic Networking and High-Value Partnerships.**
  We connect member companies with C-level executives, regional leaders, and institutional allies to build opportunities for collaboration and expansion.
- **Innovation, Knowledge & Talent Development.**
  We promote digital transformation, automation, AI integration, and leadership excellence through programs, forums, and training initiatives. A forum for the continuous sharing of best practices and success stories.

CAMSCAT



OUR VALUE PROPOSITION

CAMSCAT CREATES IMPACT AND VALUE FOR ITS MEMBERS THROUGH:

- **World-Class Events.**
  CamSCAT organizes leading industry events such as the CSLATAM Summit, People Day and the OpEX & Digital Day, bringing together hundreds of multinational companies, institutions, and global experts.

- **Connecting ideas, Driving Growth.**
  CamSCAT delivers impactful workshops, strategic networking events, engaging webinars, and benchmarking sessions designed to foster innovation and business excellence.

- **Visibility & Brand Positioning.**
  Our members and partners gain regional exposure through specialized media, digital campaigns, and networking platforms that enhance corporate visibility.

CAMSCAT

BOARD OF DIRECTORS



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PROCTER & GAMBLE
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PWC
VOCAL



ELKIN SUÁREZ
WTW
FISCAL



RODOLFO FUENTES
EY
FISCAL



OUR COMMITTEES

Driving innovation, technological development, sector representation, strategic influence, investment, sustainability, and operational efficiency to strengthen industry leadership.

COMPETITIVENESS

Fostering automation, artificial intelligence, continuous improvement, operational excellence, cybersecurity, data analytics, control, and KPI strategies to enhance efficiency and competitiveness.

opEX & DIGITAL

Promoting talent development, future of work, workspace and workforce strategies, organizational culture, labor compliance, sustainability, and inclusion to strengthen human capital and business growth.

TALENT & DEVELOPMENT

Representing the interests and ensuring sustainable value-added growth for our associates as members of the High Technology Corporate Services sector, their employees and the communities where they operate.

SSC / GBS

STRATEGIC COLLABORATION, PARTNERSHIP AND ALLIANCES

Agreements and partnership with institutions and organizations that will enable collaborative projects and initiatives focused on the evolution and growth of the sector.

Agreements, projects and collaboration with educational institutions and sector providers to provide special benefits to our affiliates.

COLLABORATION & NETWORKING | 2025







WEBINARS

9 Webinars
+368 participants

SEMINARS & EVENTS

- Foro Perspectivas Económicas y Políticas CR
- People
- CS Latam
- opEX&Digital

+ 580 participants

BENCHMARKS

+ 15 companies
31 Sessions
8 New companies support

PROJECTS

Agencia Nacional de Empleo

National Employment Agency: various collaborations Relocation of displaced talent and coordination for employability projects.

PROCOMER COSTA RICA EXPORTACIONES INVERSIÓN | MINISTERIO DE COMERCIO EXTERIOR | GOBIERNO DE COSTA RICA

PROCOMER / Ministry of Foreign Trade — Government of Costa Rica: employability Workshops, projects, and initiatives focused on strengthening employability and talent in the sector.

AZOFRAS | mopt Ministerio de Obras Públicas y Transportes

AZOFRAS / MOPT: collaboration and joint projects, mobility and talent.

CUSHMAN & WAKEFIELD

Cushman & Wakefield: annual Survey Workspace, Workforce CR analysis and LATAM benchmark

OUR MAIN EVENTS

People & Corporate Culture Day

CS XI Edition LATAM SUMMIT 2026

opEX & Digital Day 2026

P&CCDAY | May

People and Corporate Culture Day. One day. Infinite insights. Dive into culture, diversity, inclusion, talent, tech, and transformation. Discover best practices and future-ready strategies for hybrid workspaces and STEM leadership.

CS LATAM SUMMIT | SEPTEMBER

Latin America's premier gathering for Corporate Services and High-Tech company leaders and experts. Two days of strategic insights and innovation on global and regional trends in talent, digital transformation, operational excellence, sustainability, and more—led by top corporate services and high-tech leaders, with world-class international speakers.

opEX & DIGITAL DAY | NOVEMBER

A day dedicated to operational excellence and digital transformation. Explore current trends, KPIs, regional competitiveness, efficiency, automation, and strategies that drive sustainable growth.

MAIN EVENTS
ANNUAL RESULTS

+ 11 countries

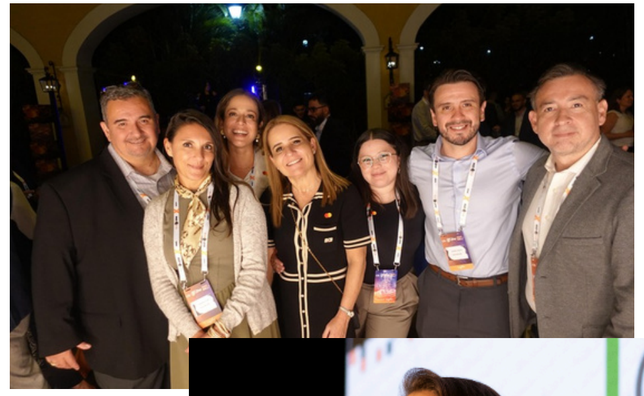
+ 100 companies

+ 70 speakers

3 Main Events | + 800 participants

C-Suite - VPs - Directors - Managers - Supervisors - Experts - SMEs - Consultants





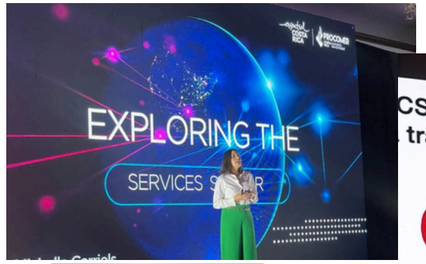






















COMING SOON

opEX

& Digital Day 2026

V EDITION

Noviembrre 2025 |Costa Rica

CAMSCAT

AFFILIATION MODEL

- The company must complete the membership forms.
- The CamSCAT Board reviews each application and decides on admission.
- The company must pay a one time affiliation fee of $100.
- The company must pay an annual membership fee, according to the following:

MICRO	SMALL	INTERMEDIATE	MEDIUM	BIG
1 - 25 Employees	26 - 50 Employees	51 - 100 Employees	101 - 500 Employees	+ 500 Employees
$ 500	$ 750	$ 1,000	$ 1,500	$ 2,000

CONTACT US



Jorge Navarro | Executive Director
+506 8327 9053 | jorge.navarro@camscat.org



Saray Vargas | Executive Coordinator
+506 8711 4222 | saray.vargas@camscat.org

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